

## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Restitute CIC

### MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR 2022-2023

#### INTRODUCTION

This modern slavery and human trafficking statement is made on behalf of Restitute pursuant to section 54(1) Modern Slavery Act 2015.

#### OUR BUSINESS

- *Is a Community Interest Company supporting 3<sup>rd</sup> party victims of crime and operates within the UK only*

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#### OUR SUPPLY CHAINS

*We use sub-contractors and suppliers to purchase items for clients, to provide services to clients such as gardening, house-cleaning, small building projects and therapeutic services.*

#### OUR POLICIES AND CONTROLS

*Our policies relating to Modern Slavery can be found here: <https://restitute.org/policies/> including: Safeguarding, whistleblowing and equalities policies.*

#### DUE DILIGENCE PROCESSES

*We use local suppliers known to Restitute and who have been recommended to us by other VCSE and healthcare organisations as well as local people. We use small independent suppliers for house-cleaning where the owner is also the operator wherever possible. Due to the sensitive nature of our work, we need to know who is visiting clients' homes. We use local owner operator suppliers for printing and stationery. Where we need to use national or international suppliers, we use companies with their own Modern Slavery procedures. Our accounts are audited independently.*

#### RISK MANAGEMENT AND ASSESSMENT OF EFFECTIVENESS

*Our procurement procedures ensure that our procurement is managed by people who are conversant with Modern Slavery risks. Where engaging new suppliers we ensure, as far as possible that they adhere to Modern Slavery. We operate in a low risk environment where our procurement is largely from UK suppliers and where it is for international suppliers, this is for IT and software services. Our biggest risk is potentially from people supplying home services and are mitigated by using owner operated businesses or sole-traders.*

#### TRAINING

*Staff are inducted into procurement procedures and all purchases / procurement are purchased through a central team who are trained to identify risks associated with Modern Slavery.*

#### APPROVAL

This modern slavery and human trafficking statement was approved by the Board of Directors of Restitute on 1st March 2022.

David Jermy

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Chairman of the Board of Directors

1<sup>st</sup> January 2024